

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET EQUALITIES COMMITTEE

12 JUNE 2013

REPORT OF THE CORPORATE DIRECTOR RESOURCES

FORWARD WORK PROGRAMME

1. Purpose of Report

To provide Cabinet Equalities Committee with a proposal for a forward work programme for the next year (Appendix 1).

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The committee is responsible for the council's approach in meeting its equalities duties. The forward work programme aims to support the committee's understanding of a wide range of equalities issues. It is directly linked with the council's improvement objectives, the Welsh Language Scheme and the council's Customer Care Programme.

3. Background

- 3.1 A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular business items. A forward work programme is set and reviewed annually.

4. Current Situation / Proposal

- 4.1 Appendix 1 sets out a proposal for the main items and business items for the committee to consider up to May 2014.

- 4.2 These proposals are based on:

- key areas of the equalities and Welsh language schemes;
- suggestions from the committee over the last year;
- changes to the national equalities agenda;
- established half yearly reporting arrangements for the equalities and Welsh language schemes.

5. Effect upon Policy Framework & Procedure Rules

- 5.1 There are no proposed changes to the policy framework and procedure rules.

6. Equality Impact Assessment

- 6.1 Whilst no equality impact assessment has been carried out, this report provides the committee with a forward work programme that will positively assist in the delivery of the authority's equality duties.

7. Financial Implications

None

8. Recommendation

- 8.1 That the Cabinet Equalities Committee approves proposals for the forward work programme.

Vanessa Young
Corporate Director Resources
Date: 14 May 2013

Contact Officer: Paul Williams
Equalities and Engagement Officer

Telephone: (01656) 643606

E-mail: Paul.williams2@bridgend.gov.uk

Postal Address Civic Offices, Angel Street, Bridgend, CF31 4WB.

Background documents:

Bridgend County Borough Council Strategic Equality Plan 2012-2016

Cabinet Committee – Equalities

Forward Work Programme 2013/14

Date	Main Item/s	Business Items
12 June 2013	<ul style="list-style-type: none"> • Provision for carers in Bridgend County Borough: Avril Bracey and Helen Pitt of Bridgend Carers Centre 	<ul style="list-style-type: none"> • Welsh Language Scheme annual monitoring report 2012 – 2013; • 6 monthly report on equality in the workforce; • Draft forward work programme.
27 August 2013	<ul style="list-style-type: none"> • Issues facing the gypsy and traveler community in Bridgend County Borough: TBC • Domestic abuse strategy: John Davies / Bethan Gaylard and Bridgend Women’s Aid 	<ul style="list-style-type: none"> • 6 monthly update report on implementation of Strategic Equality Plan and action plan to include development and publishing of EIAs; • Equality and diversity training and development.
18 December 2013	<ul style="list-style-type: none"> • Stroke Association – service overview: Karyl Carter • Welsh language within youth services provision: Nicola Davies 	<ul style="list-style-type: none"> • 6 Monthly report on equality in the workforce • 6 monthly update report on implementation of Welsh Language Scheme; • 6 Monthly report on casework undertaken by VALREC.(in line with SLA)
12 March 2014	<ul style="list-style-type: none"> • Support services for transgender people in Bridgend: Sam Bowler, Transgender Wales 	<ul style="list-style-type: none"> • Data collection project – conclusion; • Progress with the development of Welsh language standards; • Strategic Equality Plan annual monitoring report 2012 – 2013.
13 May 2014	<ul style="list-style-type: none"> • Coastal Project - Report on achievements and future arrangements as European funding ends: Karolina Ashton 	<ul style="list-style-type: none"> • 6 monthly report on equality in the workforce; • Welsh Language Scheme annual monitoring report 2013 – 2014 • 6 Monthly report on casework undertaken by VALREC.(in line with SLA)